



Shortenills Accessibility Action Plan 2024-27

This policy was adopted	September 2024
Reviewed by	Executive Team (Ratified by Trustees in November 2024)
Review date	June 2027

1. Increase access to the curriculum for pupils with a disability

Current good practice:

- Small classes with high student-staff ratios enable the curriculum to be highly differentiated. Students access a nurture model and targeted support to meet their EHCP outcomes.
- Students work with the same small group of adults through the day which allow for personalised approaches to learning.
- The curriculum has been designed with students SEMH needs in mind.

Objective	Success criteria	Actions to be taken	Person responsible	Date for completion
In conjunction with Aspire's approach to personal development and the wider curriculum, review the current offer to ensure it is accessible.	Curriculum enables all students to leave with the right skills and knowledge to succeed in the next stage of education employment or training.	Curriculum review Intent and assessments lead to improvements in teaching and learning for pupils with SEND.	Director of T&L HoDs	2024-2027
All staff develop a range of clear adaptations and support strategies to enable all pupils to learn effectively.	Pupils make accelerated progress from their unique starting points. Pupils with SEND are highly engaged in learning.	Training and CPD.	Director of T&L SENCO HoDs	2024-2027
There are a broad range of targeted and therapeutic interventions to support children and young people.	The intervention effectively supports curriculum access.	Development of a comprehensive approach to speech language and communication interventions. Staff have additional training on supporting on sensory needs and adaptations.	Director of Safeguarding SENCO	2024-2027

2. Improve and maintain access to the physical environment

Current good practice:

- Shortenills site is on one level the gates into the school are wide and allow for free access.
- Shortenills has few steps and most places are accessible.

Objective	Success criteria	Actions to be taken	Person responsible	Date for completion
Clear pathways and ensure they are accessible for people with mobility difficulties.	Entrance to the school reception is accessible.	Review the access points to the school and reception to ensure they are accessible.	Central MAT team.	Autumn 2024
Develop a comprehensive range of adaptations to ensure the outdoor learning opportunities are accessible for all.	All student can access the outdoor learning.	Audit the access to the woodlands and ensure adaptations are planned for.	HoS	2024-2027
Review the current environment annually and ensure it is accessible.	Students and staff are able to access all areas of the school.	Central MAT team, HoS and SENCo to develop a review approach to ensure the environment is accessible. Create costed plans for further improvement.	Central MAT team HoS SENCo	2024-2027

3. Improve the delivery of written information available to students, parents, staff, and visitors with disabilities

Current good practice:

- Exemplary welcome materials for Shortenills developed for pupils and parents with processing or literacy difficulties
- Staff have positive relationships with students and parents/carers, which allow them to communicate effectively.

Objective	Success criteria	Actions to be taken	Person responsible	Date for completion
Meetings and information shared at induction are accessible.	Information is available to support	Review the current approach to meetings and minutes. Survey existing parent to understand how accessible the meetings currently are. Develop a range of communication friendly approaches that can be used by key staff.	HOS	2024-2027
Aspire are able to provide written reports that are modified to cater for a range of communication and learning differences.	Parents report that information is accessible.	Develop a range of support strategies and train staff to employ them.	Executive Team HoS Administrators	2024-2027
Review of signage at all sites to ensure visitors can find reception easily	Clear signage at all sites	Review the current signage and make adaptations as needed.	JH	2024-2027